

Figure 1 (State of the art)

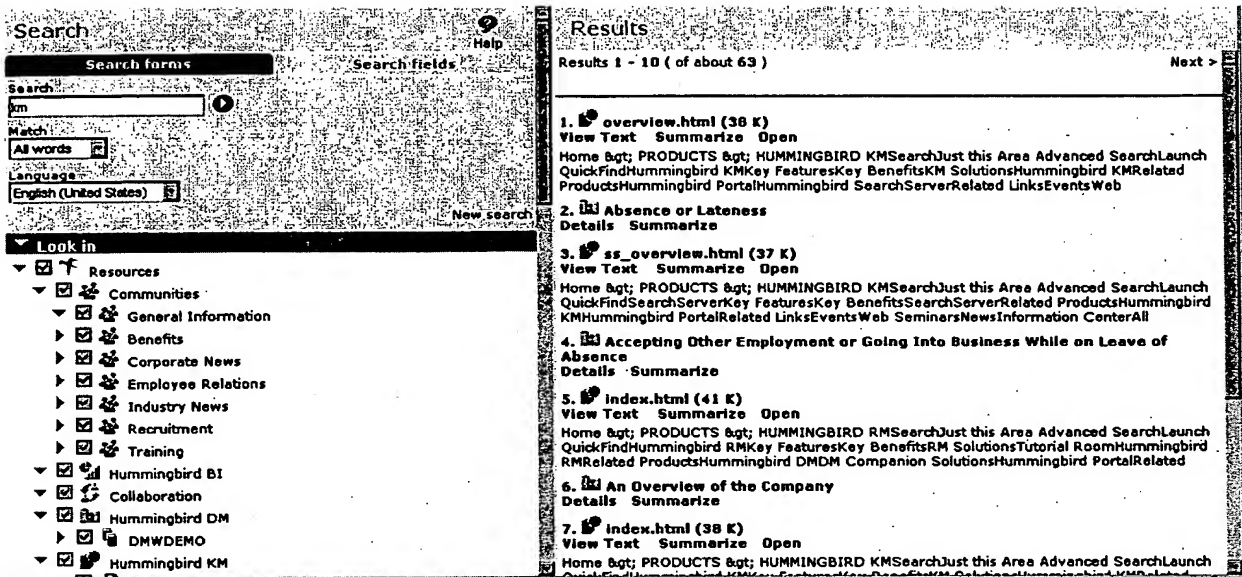


Figure 2

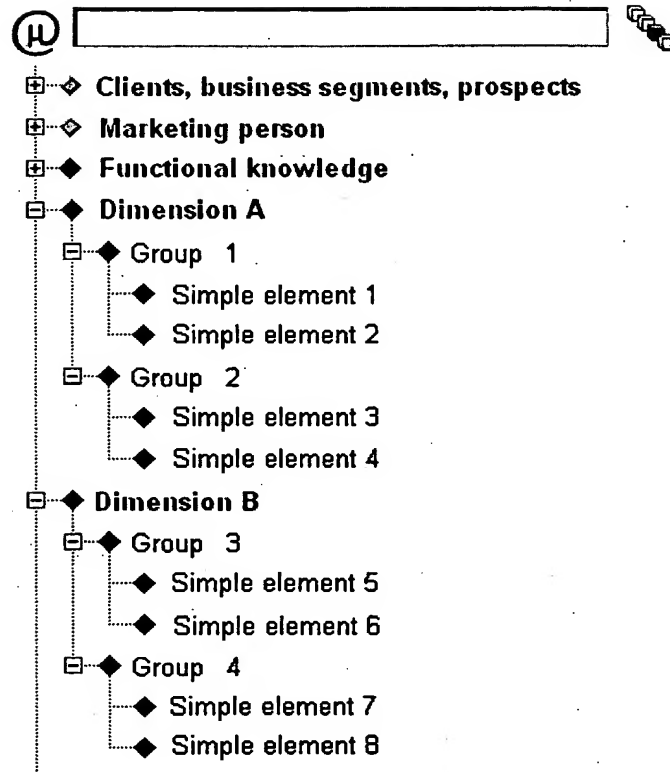


Figure 3

Julien Debussy's portfolio

1 - 10 results on 13

Skill name	Simple element	Level	Weight	EPI Docs MS	Active
Bank	8				
BNP	4				
Integration skills	15	1	50	2	Yes
Relationship with clients	1				
Project management	3				
Setting up project 406	4				
Knowledge object 1	4				
Knowledge object 2	4				
Knowledge object 3	3				
Knowledge object 4	4				

Pages of results : 1 2 ►

Figure 4

Integration skills

Clients, business segments, prospects

◆ Media	1
◆ Public / Para public	2
◆ Automotive industry	3
◆ D(numbers 200-4999)	3
◆ 4) Projet 300k <> 1M EUR	2

Functional knowledge

◆ HR Evaluation	1
◆ HR Administrative management	5
◆ HR Payroll management	3

Editors – Partners

◆ HR Access client server V3	1
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Expertise and tools

◆ Knowing the standard of the product	4
◆ Writing up a detailed differential study	4
◆ Implementing CSCP	1
◆ Parameterize absences	4
◆ Parameterize payroll headings	4

Figure 5

Creating a simulation



Name	<input type="text"/>
Period from:	25
to:	mars 2003
Profile :	<input type="text"/>
Projet :	<input type="text"/>
Business Line :	<input type="text"/>
Environment context :	<input type="text"/>
Resources :	<input type="text"/>

Creating an activity



Description:	<input type="text"/>
Encountered problems:	<input type="text"/>
Initiatives:	<input type="text"/>
Result:	<input type="text"/>
Interactions with other persons:	<input type="text"/>
Interactions with other Dcs:	<input type="text"/>
Interest:	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5

Figure 6

Job profiles

1-10 results on 26

Nom

.net

Commercial MDH

SAP knowledge

Regular Consultant Position

Junior Consultant Position

Senior Consultant Position

Director Position

Manager Position

Senior Manager Position

Client dissatisfaction risk indicator

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Figure 7

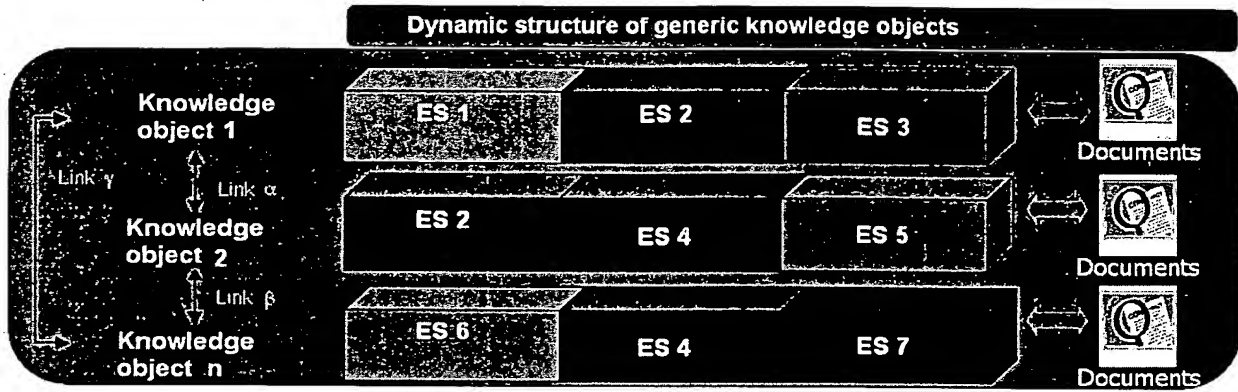


Figure 8

Simulations assigned to skills Integration skills

Name	From	To
<u>RFI - HR Access Integration</u>	10 juil. 2000	31 déc. 2001
<u>Trier - HR Access Integration</u>	01 nov. 2001	31 août 2002